



LOYOLA COLLEGE OF EDUCATION

[Re-accredited (3rd Cycle) at 'A' Grade by NAAC]

Recognized by NCTE & Affiliated to TNTEU

Nungambakkam, Chennai - 600 034, Tamil Nadu, India.

7.1.1

**Measures initiated by the Institution
for the promotion of gender equity**

Annual Gender Sensitization Action Plan

LCE demonstrates gender sensitivity through congenial environment aimed at safe, secure and healthy campus atmosphere for the students. Number of activities including seminars, special talks, awareness programs and cultural events were organised to promote gender sensitivity among the students on campus.

1. Safe and Secure Environment

The campus is guarded by a security agency round the clock, limiting access to students and staff. The college and hostel premises are under CCTV surveillance to monitor the antisocial activities.

2. Special Identity Card for the Hostellers and Parents

Visitor records are maintained at the hostel, and a separate identity card along with the college ID is given to the hostellers and their parents for hostel access.

3. Respectful and responsible code of conduct for the hostellers

It is mandatory for the hostel students to send a leave form by the parents to the warden's e-mail to avail leave on special and emergency leaves.

4. Mess and Canteen

Separate mess is available within the ladies hostel and a canteen is available next to the hostel for their dining needs.

5. Medical Facilities

A 24-hour clinic is functioning on the campus for the students. A battery car is service for the mobility of the students who feel sick or in emergency.

6. Sick room and common room for ladies

A sick room with three clean cots is available for the students to take first aid and rest. A ladies common room is also available for the students to relax and refresh at intervals.

7. Committees on roll for streamlining the gender sensitivity


Several committees exist to monitor, regulate, educate and ensure gender sensitivity on campus. Committees such as YRC, RRC, NNS, Women's Cell, Anti-Ragging Committee, Health Hygiene Committee, Discipline Committee, Internal Complaints Committee to deal with the sexual harassment complaints, and Students Grievance Cell exemplify the institution's commitment to gender sensitization.

8. Contribution to the physical and mental health of the students

The conduct of various physical activities like yoga, physical education classes and GYM for both boys and girls facilitates the students to improve their physical health. In addition, various programs like seminars, special talks and awareness program on common health issues such as AIDS, cancer, depression and anxiety and mental health were organised for student welfare.

9. Mentoring Service

All students receive mentoring to address personal, educational, social, and emotional challenges.


Principal
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