



LOYOLA COLLEGE OF EDUCATION
Accredited (3rd Cycle) at 'A' Grade by NAAC
Recognized by NCTE & Affiliated to TNTEU
Nungambakkam, Tamil Nadu, India, Chennai - 600 034

INTERNAL COMPLAINTS CELL
Report on POSH Awareness Workshop

Details of the Programme/Activity:

Name of the Programme/Activity:	POSH Awareness Workshop on “Creating Respectful and Safe Campus”
Date of the Programme/Activity:	24.07.2026
Time of the Programme/Activity:	2.00 pm – 3.30 pm
Target Audience of the Programme/Activity:	B.Ed. Second Year
No. of participants in the Audience:	97
Objectives of the Programme/Activity:	- To develop awareness on POSH Act, 2013 - To equip participants with the knowledge and confidence to foster safe environment - To gain knowledge on POSH Act and create a safe campus - Enhance strategies to prevent sexual harassment related problems - To maintain cordial and understanding relationships among the students in the campus
Name of the Resource Person/Chief Guest:	Ms.Merlin John, Certified POSH Enabler and Softs Skills – Master Trainer
Brief note about the Resource Person/Chief Guest:	She is working as a freelancer with over 13 years of experience helping students and professionals build the knowledge, confidence and workplace behaviours needed to thrive to today’s scenario. She is also engaged in conducting workshops on Behaviourial Skills and Business Communication.
Few insights given by the Resource Person/Chief Guest (2 lines max.):	Ms. Merlin John emphasized the importance of respect in educational institutions. Highlighted the significance of consent and personal boundaries Encouraged participants to foster an inclusive and respectful atmosphere in their academic and professional lives.

Learning Outcomes of the Programme/Activity:	It made me aware of POSH Good understanding about POSH Act Got to know about POSH in detail The brief information of posh .it is very useful to us Stand up for rights Personal safety and reporting harassment	
Feedback Analysis		
	Parameters	Result (in %)
	1. Usefulness	88
	2. Clarity	89
	3. Presentation	87
	4. Time Management	89
	5. Level of Knowledge gained	88
	6. Interaction	89
7.Overall experience	88	
Overall Impact of the Programme/Activity:	Excellent	
Any other remarks on the Programme/Activity:	Good	

Details of the Committee which organized the event:

Name of the Committee:	Internal Complaints Cell
Name of the Organizer:	Dr.T.Komalavalli
Name of the Co-organizers:	Dr.Jasmine Christy, Dr.J.Antony Joseph, Dr.T.Ponmalini

Signature of the Principal

Signature of the Organizer

INVITATION



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INTERNAL COMPLAINTS CELL

Organises



Prevention of Sexual Harassment (POSH)

Awareness Workshop on

Creating Respectful and Safe Campus

Resource Person

Merlin John

**Certified POSH Enabler &
Master Trainer - Soft Skills**



DATE: 24/07/2026 @ 2.00 P.M.

Venue: Arrupe Auditorium

Rev. Dr. ALPHONSE MANICKAM, S.J.
Secretary

Dr. L. KULANDAI THERESAL
Principal

Organising Committee

Dr. T. Komalavalli, Coordinator

Dr. A. Jasmine Christy, Member

Dr. J. Antony Joseph, Member

Dr. T. Ponmalini, Member

PRAYER SONG



WELCOME ADDRESS



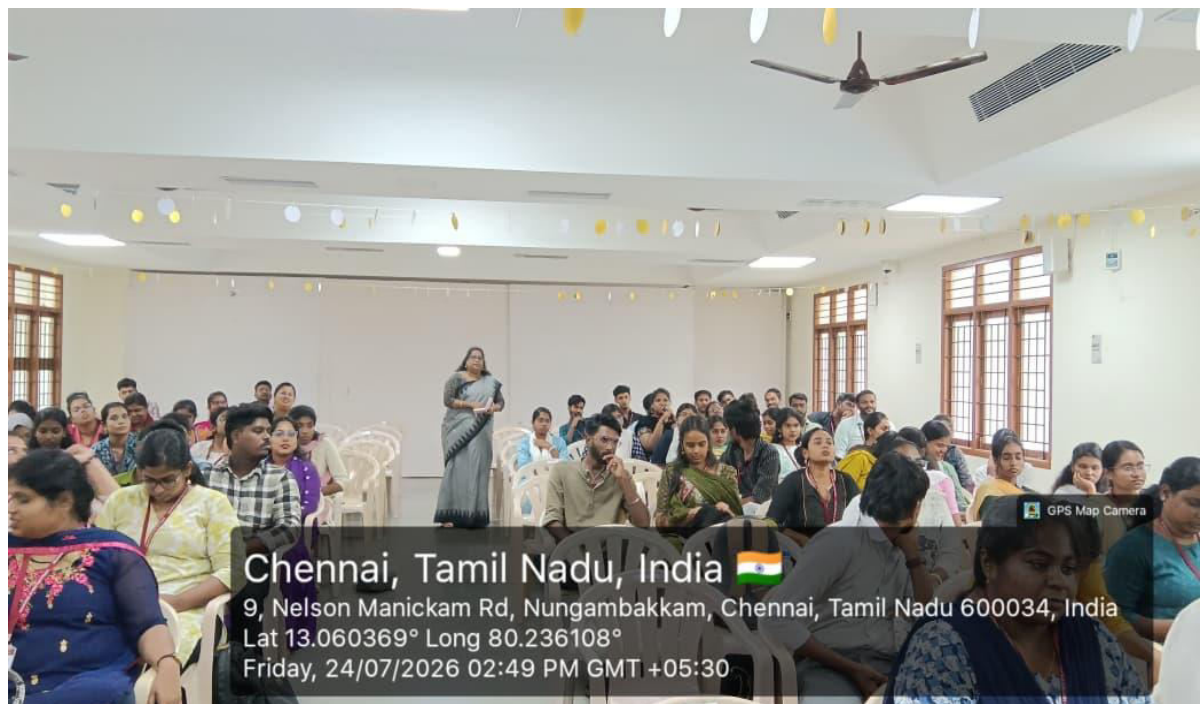
WARM UP SESSION



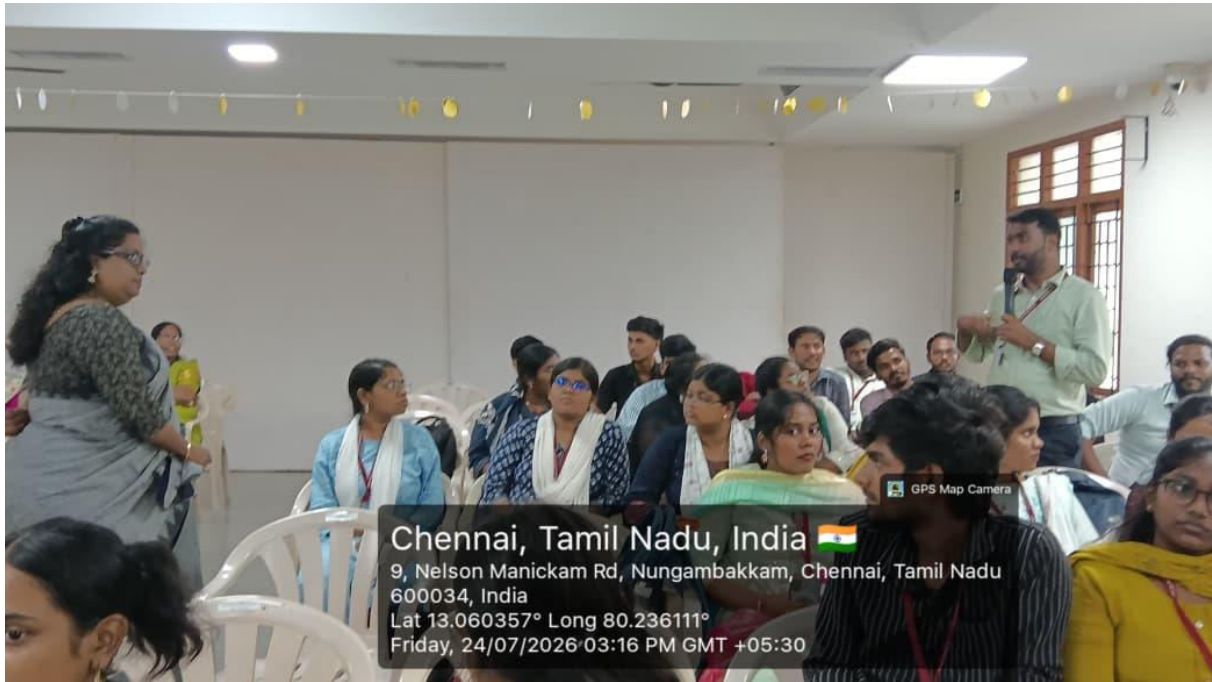
AUDIENCE – B.ED. SECOND YEAR



PRESENTATION BY RESOURCE PERSON Ms.MERLIN JOHN



STUDENT'S INTERACTION WITH RESOURCE PERSON



VOTE OF THANKS



COMMITTEE MEMBERS WITH RESOURCE PERSON

