



LOYOLA COLLEGE OF EDUCATION

Accredited (3rd Cycle) at 'A' Grade by NAAC
Recognized by NCTE & Affiliated to TNTEU
Nungambakkam, Chennai, Tamil Nadu, India - 600 034

IQAC

FACULTY DEVELOPMENT PROGRAMME

ORIENTATION ON AUTONOMY: SIGNIFICANCE, BENEFITS AND NEED

Details of the Programme:

Name of the Programme:	ORIENTATION ON AUTONOMY: SIGNIFICANCE, BENEFITS AND NEED
Date of the Programme:	05.08.2026
Time of the Programme:	9 am - 11 pm
Target Audience of the Programme:	Faculty of LCE
No. of participants in the Audience:	19
Objectives of the Programme:	• To orient the faculty on the concept of institutional autonomy, focusing on its significance, benefits, and overall need for educational institutions. • To enhance faculty awareness regarding the operational and academic freedom that autonomy provides to improve institutional quality.
Name of the Resource Person:	Dr. V. S. Joseph Albert
Brief note about the Resource Person:	Dr. V. S. Joseph Albert is an experienced academic leader who formerly served as the Head of the Department of English, Deputy Principal, Dean of Arts, and IQAC Coordinator at St. Xavier's College (Autonomous), Palayamkottai.
Few insights given by the Resource Person:	• Clarification on how institutional autonomy facilitates curriculum design tailored to modern academic and industry standards. • The importance of structural freedom in enhancing assessment methods, teaching practices, and institutional governance. • Strategies for leveraging autonomous status to drive academic excellence and improve institutional quality frameworks (IQAC).
Learning Outcomes of the Programme:	a. Participants gain a clear understanding of the core principles, necessity, and advantages associated with academic autonomy. b. Faculty members are equipped with insights to actively contribute to quality enhancement initiatives and autonomous workflows within their institution.

Feedback Analysis	<table><tr><th>Parameters</th><th>Result</th></tr><tr><td>1.Usefulness of the Orientation</td><td>85%</td></tr><tr><td>2. Clarity of content</td><td>85%</td></tr><tr><td>3. Presentation was concise and informative.</td><td>86%</td></tr><tr><td>4. Time management</td><td>91%</td></tr><tr><td>5. Level of your knowledge gained</td><td>85%</td></tr><tr><td>6. Interaction of Dr. Joseph with participants for clarification</td><td>85%</td></tr><tr><td>7. Overall rating for Orientation on Autonomy</td><td>88%</td></tr></table>	Parameters	Result	1.Usefulness of the Orientation	85%	2. Clarity of content	85%	3. Presentation was concise and informative.	86%	4. Time management	91%	5. Level of your knowledge gained	85%	6. Interaction of Dr. Joseph with participants for clarification	85%	7. Overall rating for Orientation on Autonomy	88%
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7. Overall rating for Orientation on Autonomy	88%																
Overall Impact of the Programme:	The Faculty Development Programme on institutional autonomy achieved a high overall rating of 88% and an outstanding 91% in time management, reflecting an exceptionally well-structured session. With consistent scores between 85% and 86% across content clarity, delivery, interaction, and knowledge gained, the orientation successfully delivered strong, actionable value to all participants.																
Any other remarks on the Programme:	1. Would be better if we go deeper into the procedure for autonomy 2. Step by step procedure explanation orientation about autonomy will be much more informative.																

Details of the Committee which organized the event:

Name of the Committee:	Internal Quality Assurance Cell
Name of the Organizer:	Mrs. S. Catherine Nithya
Name of the Co-organizers:	Ms. R. Sridevi, Dr. Anbu Selvi H A, Dr. Y. Elin Shibi, Dr. M. Nandhini

Signature of the Coordinator

Signature of the Principal

INVITE:


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Internal Quality Assurance Cells(IQAC)
 organizes
 Faculty Development Programme
Orientation on
"Autonomy: Significance, Benefits and Need "



Blessings & Felicitation
 Rev. Dr. J. Antony Robinson, SJ
 Rector & Vice President
 Loyola College Society, Chennai



Resource Person
 Dr. V. S. Joseph Albert
 Formerly HoD of English, Deputy Principal,
 Dean of Arts, & IQAC Coordinator
 St. Xavier's College (Autonomous)
 Palayamkottai

Venue: IDCR DATE: 05.08.2026 TIME: 09.00 A.M. - 11.00 A.M.

Organizers
 Rev. Dr. Alphonse Manickam SJ
 Secretary
 Loyola College of Education, Chennai

Dr. A. Jasmine Christy
 Principal
 Loyola College of Education, Chennai

IQAC Coordinator & Members

"FOR THE GREATER GLORY OF GOD"


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Programme Schedule
 Prayer Song
 Welcome Address - Mrs. S. Catherine Nithya
 Asst. Prof., Perspectives in Education
 Loyola College of Education, Chennai

Blessings & Felicitation - Rev. Dr. J. Antony Robinson, SJ
 Rector & Vice President
 Loyola College Society, Chennai

Presentation by the resource person
 Dr. V. S. Joseph Albert
 Formerly HoD of English, Deputy Principal, Dean of Arts, & IQAC Coordinator
 St. Xavier's College (Autonomous)
 Palayamkottai

Vote of thanks - Dr. T. Ponmalini
 Asst. Prof., Perspectives in Education
 Loyola College of Education, Chennai

MC - Mrs. S. Catherine Nithya
 Asst. Prof., Perspectives in Education
 Loyola College of Education, Chennai

"FOR THE GREATER GLORY OF GOD"

PICTURES:



